990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2022 calendar year, or tax year beginning 01/01/2022 and ending 12/31/2022 C Name of organization EVERY DOG BEHAVIOR AND TRAINING D Employer identification number Check if applicable: R ~ Doing business as 84-3322289 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 7020 E HIGHWAY 290 BUILDING 2 SUITE 512-773-8061 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated AUSTIN. TX 78723 G Gross receipts \$ 195.895 Amended return F Name and address of principal officer: MICHELE MENDOZA Application pending **H(a)** Is this a group return for subordinates? Yes 7020 E HIGHWAY 290 BUILDING 2 SUITE, AUSTIN, TX 78723 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3)) (insert no.) 4947(a)(1) or If "No," attach a list. See instructions. 501(c) (Website: H(c) Group exemption number Form of organization: 🗸 Corporation Trust Association L Year of formation: M State of legal domicile: TX Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: PROVIDE INCLUSIVE, ACCESSIBLE DOG TRAINING AND BEHAVIOR RESOURCES TO THE AUSTIN COMMUNITY. Activities & Governance 2 Check this box \Box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 2 6 6 14 Total unrelated business revenue from Part VIII. column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 66,569 8 120,300 9 Program service revenue (Part VIII, line 2g) 41,400 128,662 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 0 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 0 -44 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 161.700 195.187 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 108,546 25.594 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17,499 178,673 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 126,045 204,267 19 Revenue less expenses. Subtract line 18 from line 12 . 35,655 -9,080 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 37,178 28,921 21 Total liabilities (Part X, line 26) . 0 716 22 Net assets or fund balances. Subtract line 21 from line 20 37,178 28,205 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Michele Mendoza 10/05/2023 Sign Signature of officer Date Here MICHELE MENDOZA, PRESIDENT Type or print name and title reparer's signature Print/Type preparer's name Date 10/05/2023 Check | if **Paid** self-employed JEREMY CORK P01544850 **Preparer** Firm's name EASY OFFICE DBA JITAS Firm's EIN 26-2176601 Use Only 1120 S RACKHAM WAY SUITE 300, MERIDIAN, ID 83642 Firm's address 208-287-4777 Phone no. May the IRS discuss this return with the preparer shown above? See instructions ✓ Yes No

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: PROVIDE INCLUSIVE, ACCESSIBLE DOG TRAINING AND BEHAVIOR RESOURCES TO THE AUSTIN COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 171,412 including grants of \$ 0) (Revenue \$ 128,662)
	TRAINING SERVICES - Every Dog offers private training and group classes to the Austin Community. We offer the following services as part of our non-profit work: - Financial Assistance: We offer financial assistance to anyone who needs it, no questions asked. 120+ families helped average discount 20-50% Trainer Mentorship & Continuing Education: Becoming a dog trainer or behavior consultant can be hard and expensive. We provide paid mentorship opportunities with skilled behavior experts Shelter dog classes: provide opportunities for shelter dogs to get enrichment and develop skills for dogs and volunteers.
4b	(Code:) (Expenses \$ 6,192 including grants of \$ 0) (Revenue \$ 0) VET BEHAVIOUR FINANCIAL ASSISTANCE - Veterinary Behaviorists help solve complex behavior problems. But this level of specialty comes with a high price tag that's out of reach for many families. We cover the initial consultation cost for those who
	need it. 11 dogs received an initial consultation under this program.
4c	(Code:) (Expenses \$
	incredibly important to us, and we are thrilled to hear from amazing BIPOC trainers and behavior experts. The 10 speakers in this series were each paid for their time.
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses 179,887

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	90 (2022)		F	Page
Part	IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	~	
4	candidates for public office? If "Yes," complete Schedule C, Part I	4		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		·
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<i>'</i>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e 11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the appropriation appropriate activities of the first than the second of the secon	19		~
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		·

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	251		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		~
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			ĺ
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	\ \	
Part '	V Statements Regarding Other IRS Filings and Tax Compliance	,		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 12			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	۔ ف		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
	·	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
C	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(a)(10) experimentary Enter:	-		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans	-		
C 1/1a	Enter the amount of reserves on hand	1/0		V
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
. •	excess parachute payment(s) during the year?	15		_
	If "Yes," see the instructions and file Form 4720, Schedule N.	.0		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		V
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ☐ Upon request Other (explain on Schedule O) Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. MICHELE MENDOZA, (512)773-8061

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ated any current	otticer, director,	or trustee.
		(C)								
(A)	(B)	(-1			ition	- 41-		(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation from related	of other
	per week (list any	or Ind	Ins	읓	₹ 6	em Hig	Fo	from the organization (W-2/	organizations (W-2/	compensation from the
	hours for	Individual trustee or director	titut	Officer	Key employee	hes	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	ual ctor	iona		g	èe t co		1099-NEC)	1099-NEC)	related organizations
	below	trus	al tr		yee	mp				
	dotted line)	tee	Institutional trustee			Highest compensated employee				
			Ф			ted				
MIRANDA HITCHCOCK	25.00									
EXECUTIVE DIRECTOR				~				11,685	0	0
MICHELE MENDOZA	25.00									
PRESIDENT		~		~				11,647	0	0
CHRISTINE WARWICK	1.00									
BOARD MEMEBER		~						0	0	0
LATONYA JEFFERY	1.00									
BOARD MEMEBER		~						0	0	0
JOSHUA LEE	1.00									
BOARD MEMEBER		~						0	0	0
CHRISTINA DEPUY	1.00									
BOARD MEMEBER		~						0	0	0
JESS MILLS	1.00									
BOARD MEMEBER		~						0	0	0
CYNTHIA MARTINEZ	1.00									
BOARD MEMEBER		~						0	0	0
BRAD GROFF	1.00									
TREASURER UNTIL 10/07/2022				~				0	0	0
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]								

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Emp	oloy	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
	(A) Name and title	(B) Average hours	box, ι	unles	Pos neck s pe	rson	e than of the thick is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	d Officer	Key employee	Highest compensated employee	Former	from the	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation
			-								
			-								
			-								
			-								
			-								
			-								
			-								
1b	Subtotal								23,332	0	0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio	n A	:	:				23,332	0	0
2	Total number of individuals (including reportable compensation from the organi		limite	d t	o t	hos	e lis	ted	above) who re	eceived more	than \$100,000 of
	reportable compensation from the organi	2411011							0		Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>							-	loyee, or highes		3 2
4	For any individual listed on line 1a, is the organization and related organizations	sum of re greater th	portal an \$1	ole (50,	com 000	npei 1? <i>I</i> :	nsatio f "Ye	on a s,"	nd other compe complete Sched	nsation from the	
5	individual	r accrue co	ompei	nsat	tion	fro	m any	/ un	related organiza		
Secti	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	compi	ete	Scr	ieai	ile J 1	or s	sucn person .		5 /
1	Complete this table for your five high										
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C)								(C)			
None	Name and business add	ress							Description of serv	vices	Compensation
	Tabel sounds on Civil and San	(' ' '							11 1 1 1		
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th כ	ose listed abov	e) wno	

1 01111 000 (20		
Part VIII	Statement of Revenue	

		Check if Schedule	Осо	ntains a re	spon	ise or note to an	y line in this Pa	rt VIII....		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s, s	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
3re 10t		Fundraising events			1c					
s, (An	C	_				0				
iift ar	d	Related organization			1d	0				
nii	е	Government grants			1e	0				
Sil	f									
ıtic		and similar amounts no	ot incl	uded above	1f	66,569				
ibi H	g	Noncash contribution								
ntr d (lines 1a-1f			1g	\$ 0				
Co an	h	Total. Add lines 1a-	-1f .				66,569			
		Totali / taa iii loo Ta			•	Business Code	00,007			
ø.	2a	DDOCDAM CEDVICE		c			120 //2	120 / / 2	0	0
vic		PROGRAM SERVICE	FEE	3		900099	128,662	128,662	0	0
Program Service Revenue	b									
n S 'en	С									
rar ev	d									
og F	е									
P	f	All other program se	ervice	revenue			0	0	0	0
	g	Total. Add lines 2a-	-2f .				128,662			
	3	Investment income		•						
		other similar amoun	nts) .							
	4	Income from investr	nent o	of tax-exen	npt bo	nd proceeds				
	5									
		· , · · · · ·		(i) Rea		(ii) Personal				
	6a	Gross rents	6a			.,				
	_									
	b	Less: rental expenses				_				
	C	Rental income or (loss)		Ļ	0	0				
	d	Net rental income o	r (los	1						
	7a	Gross amount from		(i) Securit	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
<u>o</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
eV6	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)								
Other		Gross income from	m fu	ındraisina						
₹	Oa	events (not including		nuraising						
_		of contributions re		d on line	-					
		1c). See Part IV, line			0-					
		•			8a					
	b	Less: direct expens			8b	-				
	С	Net income or (loss)	•		g eve	nts				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	n gaming a	ctivitie	es				
		Gross sales of ir								
		returns and allowan			10a	664				
	b	Less: cost of goods			10b	708				
	C	Net income or (loss)					4.4	4.4	0	^
	-	TAGE HICOTHIC OF (1022)	, 11011	i saits Ui II	iveill		-44	-44	U	0
sno	44					Business Code				
ne ue	11a									
lar en	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue								
2	е	Total. Add lines 11a	a-11c	<u> t</u>		<u>.</u> .	0			
	12	Total revenue. See					195,187	128,618	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response		in this Part IX .		<u>.</u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	23,332	17,947	5,385	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	20,002		5,555	
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,538	1,538		
9	Other employee benefits				
10	Payroll taxes	724		724	
11	Fees for services (nonemployees):	,_,			
а	Management				
b	Legal	4,681		4,681	
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	79,543	79,519	24	
12	Advertising and promotion	10,685	10,685		
13	Office expenses	1,184		1,184	
14	Information technology	2,328		2,328	
15 16	Royalties	40 171	2/ 102	2.070	
17	Occupancy	40,171 428	36,192	3,979	
18	Payments of travel or entertainment expenses	420		420	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1,281	1,281		
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
_	PROGRAM EXPENSES	22.125	22.725	410	0
a b	BANK CHARGES & PROCESSING FEES	33,135 5,237	32,725	5,237	0
C		5,237	0	5,231	0
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	204,267	179,887	24,380	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	. 1			
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

18 Grants payable 18 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 24 Unsecured notes and loans payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 0 26 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716			Check if Schedule O contains a response or note to any line in the	nis Part X		
2 Savings and temporary cash investments						
2 Savings and temporary cash investments		1	Cash-non-interest-bearing	. 37,178	1	28,031
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b Less: accumulated depreciation 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17,778 16 28,921 17 Accounts payable and accrued expenses 17 7716 18 Grants payable 19 Deferred revenue 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to urrelated third parties 24 Unsecured notes and loans payable to urrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Total liabilities. Add lines 17 through 25 29 Total liabilities.		2			2	
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b Less: accumulated depreciation 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17,778 16 28,921 17 Accounts payable and accrued expenses 17 7716 18 Grants payable 19 Deferred revenue 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to urrelated third parties 24 Unsecured notes and loans payable to urrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Total liabilities. Add lines 17 through 25 29 Total liabilities.		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		4			4	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net		5	trustee, key employee, creator or founder, substantial contributor, or 3	35%	5	
7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b 10c 11 Investments — publicly traded securities 11 12 Investments — program-related. See Part IV, line 11 12 13 Investments — program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 15 15 16 Total assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 37,178 16 28,921 17 Accounts payable and accrued expenses 17 716 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Cother liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 0 26 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716 716		6	Loans and other receivables from other disqualified persons (as defi	ined		
8 Inventories for sale or use		_		,	_	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . b Less: accumulated depreciation	ets					
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . b Less: accumulated depreciation	SS	8				890
basis. Complete Part VI of Schedule D	۷		• • •		9	
11 Investments—publicly traded securities		10a				
12 Investments — other securities. See Part IV, line 11		b	Less: accumulated depreciation 10b		10c	
13 Investments—program-related. See Part IV, line 11		11	Investments—publicly traded securities		11	
14 Intangible assets		12	Investments – other securities. See Part IV, line 11		12	
15 Other assets. See Part IV, line 11		13	Investments—program-related. See Part IV, line 11		13	
16 Total assets. Add lines 1 through 15 (must equal line 33)		14	Intangible assets		14	
17 Accounts payable and accrued expenses		15	Other assets. See Part IV, line 11		15	
17 Accounts payable and accrued expenses		16	Total assets. Add lines 1 through 15 (must equal line 33)	. 37,178	16	28,921
Tax-exempt bond liabilities		17	Accounts payable and accrued expenses		17	716
20 Tax-exempt bond liabilities		18	Grants payable		18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties		19	Deferred revenue		19	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	Tax-exempt bond liabilities		20	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
24 Unsecured notes and loans payable to unrelated third parties	ilities	22	trustee, key employee, creator or founder, substantial contributor, or 3	35%		
24 Unsecured notes and loans payable to unrelated third parties	abi		controlled entity or family member of any of these persons		22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	Ξ	23	Secured mortgages and notes payable to unrelated third parties .		23	
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D				I	24	
26 Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines 17-24). Complete Pa	third art X		
					_	
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26		. 0	26	716
Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 37.178 18.880	nces					
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds	ala	27	Net assets without donor restrictions		27	
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	I B	28	Net assets with donor restrictions		28	
29 Capital stock or trust principal, or current funds	Func					
30 Paid-in or capital surplus, or land, building, or equipment fund 0 30 9,325 31 Retained earnings, endowment, accumulated income, or other funds 37,178 31 18,880	o	29	Capital stock or trust principal, or current funds	. 0	29	0
31 Retained earnings, endowment, accumulated income, or other funds . 37.178 31 18.880	ets					
	SS	31	Retained earnings, endowment, accumulated income, or other funds		_	18,880
32 Total net assets or fund balances	t A					28,205
33 Total liabilities and net assets/fund balances	Š					

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		19	5,187				
2	Total expenses (must equal Part IX, column (A), line 25)		204	4,267				
3	Revenue less expenses. Subtract line 2 from line 1		_9	9,080				
4								
5	Net unrealized gains (losses) on investments			0				
6	Donated services and use of facilities			0				
7	Investment expenses			0				
8	Prior period adjustments			107				
9	Other changes in net assets or fund balances (explain on Schedule O)			0				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))		28	8,205				
Part	XII Financial Statements and Reporting			_				
	Check if Schedule O contains a response or note to any line in this Part XII			Ц				
			Yes	No				
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗍 Other If the organization changed its method of accounting from a prior year or checked "Other," explain o	<u>_</u>						
	Schedule O.	"						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~				
Zu	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or							
	reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?	2b		~				
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	a						
	separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	of						
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c						
	If the organization changed either its oversight process or selection process during the tax year, explain o	n						
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	e						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		~				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo th	ie						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b						

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

		G BEHAVIOR AND TRAINING						22289	
Par		Reason for Public Char						ons.	
The c	_	zation is not a private founda		,		-	•		
1		church, convention of church					'0(b)(1)(A)(i).		
2		school described in section		•		•			
3		hospital or a cooperative hos						(:::\	4 4l
4	_	medical research organizationspital's name, city, and state	•	onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)	(III). En	ter the
5		ospital s hame, city, and state organization operated for		collogo or university	owned o	r operate	ad by a gavernment	ol unit	doooribad in
5	se	ection 170(b)(1)(A)(iv). (Com	olete Part II.)			·		ai uiiii	described in
6		federal, state, or local govern							
7		n organization that normally			port from	a gover	nmental unit or fron	n the g	eneral public
		escribed in section 170(b)(1)							
8	_	community trust described in							
9		n agricultural research organi							
	ur	university or a non-land-gra niversity:			,				
10	✓ Ar	n organization that normally r ceipts from activities related	eceives (1) more	than 33 ¹ /3% of its su	pport fro	m contrib	outions, membership	fees,	and gross
	re SL	ceipts from activities related apport from gross investment	to its exempt full income and uni	nctions, subject to ce related business taxa	rtain exc ble incon	eptions; a ne (less se	and (2) no more than ection 511 tax) from	busine	o ot its esses
	ac	equired by the organization a	fter June 30, 197	75. See section 509(a	a)(2). (Co	mplete Pa	art III.)		
11		n organization organized and	•	•	•		` '` '		
12		n organization organized and	•	-	•				
		ne or more publicly supported							
	tn	e box on lines 12a through 12		• • • • • • • • • • • • • • • • • • • •			·		-
а		Type I. A supporting organ							
		the supported organization					the directors or trust	ees of	the
		supporting organization. You	-	· ·					
b		Type II. A supporting organ							
		control or management of organization(s). You must				persons	that control or man	age the	e supported
		• , ,	-	-		annaatia	n with and function	مالد نصاد	aratad with
С		Type III functionally integ its supported organization(any mie	grated with,
d		Type III non-functionally i	ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	orted o	rganization(s)
		that is not functionally integ						id an a	ttentiveness
		requirement (see instructio	ns). You must c	omplete Part IV, Sec	ctions A	and D, ar	nd Part V.		
е		Check this box if the organ						e II, Typ	pe III
		functionally integrated, or T			oporting	organizat	ion.		
f		er the number of supported of	-						
g		vide the following information			T		T		
	(i) Nar	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10	, ,	organization ur governing	(v) Amount of monetary support (see) Amount of r support (see
				above (see instructions))		ment?	instructions)	1	structions)
					Yes	No			
					163	140			
(A)									
(B)									
(C)									
(D)									
(D)									
(E)									
(-)									
Total									

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) % Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")				20,000	66,569	86,569
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose				41,400	128,662	170,062
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	0	0	0	61,400	195,231	256,631
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .					9,569	9,569
b	Amounts included on lines 2 and 3					, , ,	,,,,,
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year					403	403
C	Add lines 7a and 7b	0	0	0	0	9,972	9,972
8	Public support. (Subtract line 7c from line 6.)						044.450
Sacti	on B. Total Support						246,659
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(a) 2010	0) 2019	0	61,400	195,231	256,631
10a	Gross income from interest, dividends,		· ·	0	01,400	173,231	230,031
	payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	61,400	195,231	256,631
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	-			=	ar as a sectior	
Secti	on C. Computation of Public Suppor	rt Percentage	•				
15	Public support percentage for 2022 (line	B, column (f), di	vided by line 1	13, column (f))		15	%
16	Public support percentage from 2021 Sci					16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2022 (-		17	<u>%</u>
18	Investment income percentage from 202					18	<u>%</u>
19a	331/3% support tests—2022. If the organ						
	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		=	_
b	33 ¹ /3% support tests—2021. If the organize line 18 is not more than 33 ¹ /3%, check this						
20	Private foundation. If the organization di	_	=	-			

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Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Jeen	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	any supported organization not organized in the United States ("foreign supported organization")? If and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	6		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage C
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
instructions. All other Type III non-functionally integrated supporting organizes Section A—Adjusted Net Income		IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ _ _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III support	rting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
EVERY DOG BEHAVIOR AND TRAINING	84-3322289
Form 990, Part VI, Section A, Line 2 - BRAD GROFF AND MICHELE MENDOZA ARE MARRIED.	·
Form 990, Part VI, Section B, Line 11b - THE FORM 990 IS REVIEWED BY THE BOARD AND APPR	OVED AETED ANY AND ALL
	OVED ALTER AINT AIND ALL
QUESTIONS HAVE BEEN ADDRESSED.	
Form 990, Part VI, Section B, Line 12c - THE POLICY IS REGULARLY AND CONSISTENTLY MONIT	ORED AND ENFORCED BY THE
DISTRIBUTION OF DISCLOSURE FORMS TO THE OFFICERS AND DIRECTORS.	
Form 990, Part VI, Section B, Line 15 - THE DIRECTORS PREPARE A BUDGET THAT INCLUDES S	ALARIES AND THIS IS SUBMITTED
TO THE BOARD OF DIRECTORS FOR APPROVAL.	
Form 990, Part VI, Section C, Line 19 - THE DOCUMENTS ARE AVAILABLE ON OUR WEBSITE.	
Form 000 Part IV Line 11g. CONTRACT SERVICE FEES	
Form 990, Part IX, Line 11g - CONTRACT SERVICE FEES	